

# CLUB DEVELOPMENT LEAD YORKSHIRE NETBALL REGIONAL MANAGEMENT BOARD

#### **INTRODUCTION**

Yorkshire Netball Regional Management Board is looking for an experienced and passionate individual to join our board as our new Club Development Lead. The role will facilitate the strategic development of Clubs across the Yorkshire Netball region, working collaboratively with Clubs, County Associations, England Netball, and Leeds Rhinos Netball to strengthen and support our Clubs.

The Yorkshire Netball Regional Management Board is collectively responsible for the governance and strategic development of netball across the region. Working in close partnership with key stakeholders, the board also plays a vital role in fostering collaboration across working groups and maintaining strong community engagement to ensure netball in Yorkshire is accessible and welcoming to all.

This role will report to the Regional Management Board Chair.

### WHAT THE ROLE INVOLVES

The Club Development Lead is responsible for:

- Leading initiatives and sharing best practice to strengthen club structures, sustainability, and inclusivity across Yorkshire.
- Building strong relationships with netball clubs and using data and insight to identify and understand their challenges and support their growth.
- Supporting clubs to engage with regional and national club development initiatives and disseminating updates on club development pathways, funding, and opportunities.



- Working closely with County Club Development Leads, England Netball's Netball Development Officers, Leeds Rhinos Netball, and other members of the Regional Management Board and Working Groups.
- Acting as a regional advocate for club development, representing local issues and feeding back to England Netball.
- Preparing for and actively participating in Regional Management Board meetings and the Annual General Meeting (AGM).
- Ensuring alignment with the Regional Management Board Code of Behaviour and upholding high standards of conduct.
- Facilitating communication and collaboration between Clubs, County Associations, and England Netball.

# SKILLS AND KNOWLEDGE NEEDED

- A sound understanding of Netball, including its structures, coaching pathways, and development opportunities.
- Ability to uphold the region's Code of Conduct and consistently demonstrate professional behaviour.
- Strong interpersonal and communication skills, with the ability to engage and collaborate effectively with a wide range of stakeholders.
- People management skills, including the ability to motivate, support and influence others.
- Good IT skills, including proficiency in Microsoft Word, Excel, PowerPoint, Teams, and SharePoint.
- Ability to be flexible and inclusive, working with volunteers from diverse backgrounds to build and maintain effective networks.
- Willingness to listen to and respect the viewpoints of others, fostering a collaborative and supportive environment.
- Member of (or willingness to a member of) Yorkshire Netball to support alignment with national standards and access relevant resources.



#### TIME COMMITMENT

The Coaching Lead will be appointed for a term of four (4) years, after which the role holder will be eligible for re-election for one further term of 4 years. The maximum tenure for this position is 8 years.

The role will require volunteering approximately 5 hours per month, in addition to the yearly cycle of board meetings. The Board meets 4 times per year for Regional Management Board meetings, with relevant working group meetings in between.

Meetings are a mix of in person and online using Microsoft Teams. You will need access to email, WhatsApp, and phone. Access to Microsoft 365 is provided by Yorkshire Netball. There is an Annual General Meeting (AGM) annually at which Board members are elected.

# YOUR CONTRIBUTION AND OUR COMMITMENT

- The ability to help shape the direction of our sport in Yorkshire, ensuring our members' views are heard and more people of all backgrounds can enjoy Netball across Yorkshire.
- We will value and recognise your contribution as a volunteer, through opportunities to learn, attend events and access support from England Netball
- Reasonable out of pocket expenses will be reimbursed
- To be a volunteer on the Regional Management Board, you will need to be, or be willing to become a member of England Netball
- You'll be joining a friendly, welcoming and professional team of volunteers who are committed to supporting one another
- You'll be able to volunteer flexibility around work and life commitments
- You'll receive a full induction and be paired with another volunteer mentor
- You will receive guidance, support and resources to help fulfil your role from the Regional Management Board and England Netball

It is not necessary to have previous board/trustee experience as support and training is provided.



## YORKSHIRE NETBALL REGIONAL MANAGEMENT BOARD

Yorkshire Regional Netball Association is one of 9 member organisations of England Netball and is run by a management board of volunteers. We represent England Netball members in Yorkshire and work closely with England Netball staff to deliver and develop Netball in Yorkshire.

The Yorkshire Netball Regional Management Board works closely with our 4 County Netball Associations:

- Humberside Netball
- North Yorkshire Netball
- South Yorkshire Netball
- West Yorkshire Netball

We also work closely with Leeds Rhinos Netball, our member leagues, clubs, education institutions and other key stakeholders who share our commitment to delivering great Netball experiences in Yorkshire.

#### REGIONAL MANAGEMENT BOARD RESPONSIBILITIES

Yorkshire Netball Regional Management Board are collectively responsible for:

- Governance of Netball in Yorkshire
- Fostering collaborative working relationships with regional and local England Netball staff
- Gathering and sharing regional Insight
- Communicating membership benefits
- Delivering regional competition
- Promotion and recognition of the people who make Netball happen
- Working in partnership with our Netball Superleague franchise
- Strategic development of a structured officiating pathway and mentoring programme Community communication



- Community communication and engagement
- Promoting and embedding inclusivity across all aspects of Netball in Yorkshire

## **ADDITIONAL INFORMATION**

Visit the Yorkshire Netball website <u>www.yorkshirenetball.net</u> or contact the Yorkshire Netball Chair (<u>chair@yorkshirenetball.net</u>) for more information.

We are committed to building a diverse and inclusive board. We particularly welcome applications from individuals who are currently under-represented in governance roles, including (but not limited to):

- Women and men
- LGBTQIA+ people
- People of colour
- Younger people
- People with disabilities
- Neurodivergent individuals

If you can bring a fresh perspective, lived experience, or insight that will enrich our board's thinking and decision-making, we would love to hear from you.

#### DATE CREATED OR REVIEWED

October 2025